**Why is management necessary in today’s world? Can’t we do our things without management?**

F Management is a set of activates including planning, organizing, leading and controlling directed at an organization’s resources with the aim of achieving organization goal efficiently and effectively in a changing environment. In today’s world, many organizations have been established day by day with certain goal, and to achieve this goal, management plays a vital role.

Management is the art of directing a group of people and entities towards achieving a goal. As the people work together for any purpose making a team, there is management. It forwards towards the planning and its implementation for achieving goal. For the proper outcome of the plans and schedules, there is a keen need of management. So, management is very much essential in today’s world.

As the people started living together, they thought of working together for progress and prosperity. For achieving objectives, they started planning and implementing them. They scheduled their time and perform the work; as a result, they became superior to all creatures. They invented everything they needed. In present context an organization needs proper management for the following achievements:

* **Optimum of Resources:** A proper management uses all the physical and human resources productively. This leads to efficiency in management. It provides maximum use of resources, especially scarce resources by selecting its best possible alternate use in industry from out of various uses. It makes use of experts, professionals and these resource leads to use of their skills, knowledge, and proper utilization and avoids wastages. If employees and machines are producing its maximum there is no under employment of any resources.
* **Effective achievement of Goals:** Management arranges the factor of production assembles and organizes the resources, interprets the resources in effective manner to achieve goals. It directs group efforts towards achievement of predetermined goals. By defining objective of an organization clearly there would be no wastage of time, money and effort and human resource would be engaged in managing it effectively. Management converts disorganized resource of men, machine, materials and money into useful enterprises. These resources are coordinated, directed and controlled in such a manner that enterprise work towards attainment of goals using human, technical and conceptual skills.
* **Smooth functioning:** Management is important for establishing smooth organizational structure which is in tune with objective of organization and for fulfilling this, it establishes effective authority and responsibility relationship i.e. who is accountable to whom, who can give instructions to whom, who is superior. Management fills up various positions with right person, having right skills, training and qualification. All jobs should be cleared to everyone.
* **Foundation to Equilibrium:** Management enables the organization to survive in changing environment. It keeps in touch with the changing environment with the change in external environment; the initial coordination of organization must be changed. So, it adopts organization to changing demand of market or changing need of society. It is responsible for growth and survival of organization.
* **Reduce Cost:** Management gets maximum results through minimum input by proper planning and by using minimum input and getting maximum output. Management uses physical, human and financial resources in such a manner which results in the best combination. Thus helps in reducing cost.
* **Developing Society and Surroundings and Business Expansion:** Effective and efficient management leads to better economical production which helps in turn to increase the welfare of the people. Good management makes the difficult tasks easier by avoiding wastage of scarce resources and thus helps in improving standard of living. It increases the profit which is beneficial to business and society will get maximum output at minimum cost by creating employment opportunities which generate income in hands organization comes with new products and researches beneficial for society and in other hand it helps the grow of national economy .
* **Team Spirit:** Team is a group of people working together for a specific purpose. Management by definition directs a group of people towards achieving goal. It brings together the people from various sectors and having different interest working for specific purpose. So organization is place where people work together to achieve a common goal which focuses on team i.e. two head is better than one head.
* **Motivates Employees:** Management creates opportunities for different skills and self empowerment. Minor errors are neglected encouraging employees and directing them for better achievement. It focused on self improvement i.e. chances or opportunity of success both personal and organizational. Thus employees are motivated towards the good work and their responsibilities.

In conclusion Management is essential and vital part on doing any activities as a result it focused on goal where we want to reach and the process we should follow to achieve it. Thus it provide efficiency and effectiveness to perform our task in best way.